

## **Discipline Policy**

### **Shine Summer Day Camp 2019**

We want all Shine Summer Day Camp children to have fun in a safe environment. Therefore, the following discipline plan will be in place:

1. If a child engages in behavior that is not appropriate, the camper will first be verbally redirected by a Day Camp counselor.
2. If the behavior does not stop, a Day Camp Staff member will talk with the camper one on one to help redirect. Staff will be encouraged to provide positive verbal reinforcement for good behavior that the camper demonstrates. We believe most difficulties will stop here.
3. If the behavior continues, the Day Camp Director or Assistant Director will intervene and remove camper from the large or small group to prevent further distraction of the other campers.
4. If the behavior cannot be resolved, Parents will be contacted and asked to pick up the camper for the remainder of the day.
5. If the behavior continues the following day, Parents will be called and asked to pick up the camper. At this time, Parents should make other arrangements for their camper for the next two days, or remainder of the week (whichever is less).
6. If the behavior continues the following week, it will be necessary for Parents to find other arrangements for the remainder of the summer.

#### Staff Discipline Directives:

1. Staff shall be prohibited from using the following as a means of punishment:
  - a. Hitting, spanking, shaking, biting, pinching, or inflicting other forms of corporal punishment.
  - b. Restricting a child's movement by binding or tying him or her.
  - c. Inflicting mental or emotional punishment, such as humiliating, shaming, or threatening a child.
  - d. Depriving a child of meals, snacks, rest, or necessary toilet use.
  - e. Confining a child in an enclosed area, such as a closet, locked room, box, or similar cubicle.
2. Non-severe and developmentally appropriate discipline or restraint may be used when reasonably necessary to prevent a child from harming himself or to prevent a child from harming persons or property, excluding those forms of punishment prohibited by the above rule.